(c) if so, whether Government has taken any action against those Non-Government Organisations?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) Yes, Sir.

(b) and (c) As and when any specific complaints are received against any NGO, the State Governments/UTs are directed for investigating the same and take suitable measures thereon.

Effect of Hire and Fire Policy

†1817. SHRI PYARELAL KHANDELWAL: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether it is a fact that there is much resentment and dissatisfaction among the labourers with policy of "Hire and Fire";

(b) whether it is also a fact that there have been several violent incidents due to the said resentment;

(c) if so, whether Government is considering to review the said policy, the details thereof; and

(d) the details of the efforts being made by Government and achievements thereof to check exploitation of labourers by management firing them without reason and also for the welfare of fired labours?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) Termination of services of workmen is subject to restrictions imposed under Chapter V-A and V-B of the Industrial Disputes Act, 1947. Under this Act, companies are required to follow the provisions of Chapter V-A and V-B for lay-off, retrenchment and closure under certain conditions. For any violation of these provisions of the Act, the workman/Union can raise an industrial dispute for redressal of their grievances.

(b) A major incident of violence in the recent past was the one in M/s Graziano Transmissioni in Greater Noida (Uttar Pradesh).

(c) and (d) Chapter V-A off the Industrial Disputes Act, 1947 provides that an industrial establishment employing on an average more than 50 workmen is required to give 60 days notice before affecting closure. As per the provisions of Section 25 F of Chapter V-A, before retrenchment of any workmen one month notice in writing indicating the reasons for retrenchment and 15 days retrenchment compensation for every completed year of continuous service is required to be paid to the workman by the employers.

Chapter V-B of the Industrial Disputes Act, 1947, lays down special provisions relating to lay-off, retrenchment and closure in industrial establishment employing not less than 100 workmen and stipulates that the employers, before effecting lay-off, retrenchment or closure,

†Original notice of the question was received in Hindi.

must obtain prior approval of the appropriate Government after following the prescribed procedure. The Government is not considering a review of the above mentioned provisions. Efforts made by Appropriate Governments endeavour to enforce the above existing statutory obligations.

Labour Organisations

†1818. SHRI RUDRA NARAYAN PANY: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government is aware of the other active labour organisations except the central labour organisations;

(b) if so, the details thereof; and

(c) the process adopted by Government to hear them?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) and (b) Central Industrial Relations Machinery (CIRM) of the Ministry of Labour and Employment conducts verification of membership of the Central Trade Unions having membership of at least 5,00,000 and spread over at least four States and four industries (which may include agriculture and rural sectors). Many Trade Unions may not be affiliated to the Central Trade Unions whose membership is referred as above. The appropriate authority for registration of such Trade Unions are the Registrars of Trade Unions of the respective State Governments. As per Section 28 of the Trade Union Act, 1926, every registered trade union is required to submit the annual return to the Registrar of Trade Unions of the State Government concerned. Information regarding unions submitting annual returns to the Registrars of different State Governments is not maintained centrally.

(c) When the trade unions including trade unions not affiliated to Central Trade Unions, raise an industrial dispute, they are heard by the Conciliation Officers appointed by the appropriate Government.

New initiative on World Anti-Child Labour Day

1819. SHRI DARA SINGH:
SHRI RAMDAS AGARWAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) what new initiatives were taken by Government towards elimination of child labour on "World Anti-Child Labour Day" this year on 12th June, 2008, under "National Child Labour Projects Scheme" for children below 14 years;

(b) the details of such children who were detected and rescued during 2007-08 (upto June 30, 2008) State-wise/TU-wise; and

(c) whether Central assistance was given to States/UTs during 2008-09 as compared to 2007-08 in this regard?

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†Original notice of the question was received in Hindi.